World class teaching & school leadership
You may have been hearing or reading a lot of news stories about the performance and development culture of schools in Victoria. The Age on Monday 21st October reported ‘Fury over evaluation process’ stating that ‘Principals tip up to 40% failure rate for teachers in government’s new performance review regime’ (page 13). The Australian Education Union (AEU), the Australian Principals’ Federation (APF) and the Victorian Principals’ Association (VPA) are working together conversing with the department around the 2013/2014 performance and development cycle to ensure principals, teachers and support staff are supported through the upcoming and inevitable changes.

I want to assure parents and guardians of Campbells Creek and Guildford PS that our school has a process in place whereby all staff members develop an annual Performance & Development Plan, setting goals around the professional standards appropriate to their teacher classification, eg. Graduate, Accomplished, Expert, Leading Teacher. As Principal, I have met with all staff members to finalise the goals in their plans and will schedule mid-cycle meetings over the next few weeks. One of the aims of this process is to identify areas where further professional learning may be relevant for individuals or for the entire staff.

On Friday, I am required to attend a full day ‘Effective Performance and Development’ workshop facilitated by the Australian Institute of Management in Bendigo. All principals across Victoria are involved in these workshops. This process is topical at the moment as the Hon Peter Hall, Minister responsible for the Teacher Profession, launched From New Directions to Action: World class teaching and school leadership yesterday. This policy statement outlines the Victorian Government’s vision for excellence in school leadership and a high performance teaching profession. You can read this document at:

School Council meeting – Monday 28th October
School Council meeting will be held at Campbells Creek on Monday night, 7pm. A number of policies will be discussed –
- First Aid Policy & Procedure
- Camping Policy
- Headlice Policy
- Day Excursions Policy
- Healthy Foods Policy
- Asthma Policy
- Anaphylaxis Policy
- EFTPOS Policy
- Outstanding Debts Policy

Please approach a councillor about any of these policies and when ratified, they will be available for you to read on our website.

Our condolences to past families
Last week, we heard the very sad news that two of our past families suffered the loss of a loved parent. Maggie Pritchard (Short), former President of the Campbells Creek School Council and Graham Bunting, former member of the Guildford School Council were both very active parents in our two school communities. On behalf of the two schools and the councils, I have sent cards to the families of both Maggie and Graham.

Maggie and Graham were inspirational parents and leaders in our schools and worked effortlessly with our school communities to ensure a wonderful learning environment for local children. Maggie continues to be in our minds and hearts through her very generous donation of the school’s House Shield. Every year as we add the house winner to our shield, we will remember the very happy, courageous and determined Maggie. Graham’s contribution to fundraising in the Guildford community (in particular, the pub raffle) and commitment to working bees for Guildford Primary School has left a legacy – a well maintained and resourced school.

Prep sleepover last Thursday night
The prep children had a wonderful night last Thursday at their very first sleepover as part of the school’s program. After an appointment in town, I called in around 7.30pm and saw the children after their dinner. The smiles on the faces as they played games and danced to the beat of various songs was
something I treasured as I drove home. On my return at 7am on Friday with pancake batter in hand, I couldn’t hear a sound. It wasn’t until around 7.30am when they all came marching over for breakfast that I saw the smiles again. What a lovely group of boys and girls who apparently fell asleep around 10pm. Well done preps and thank you for thinking of Melissa and Mr W and their need to get some sleep.

**Mathletics and Spellodrome Trial**

All teachers and students are currently trialling the use of the Maths based website Mathletics to help students improve their understanding in Maths. The website allows all students to log in as their own character and complete personalised Maths tasks that have been set for them by their teacher. Using their cartoon characters as people, students are also able to compete with other students from around the world on basic maths fact recall and timetables races. Students can access the website from home as well as school.

The school trial will go for 2 more weeks and then we will be trialling the other side of the site-Spellodrome (based on improving student spelling). We are conducting these trials to make an informed decision about the best resources we can use to help improve our student learning for next year. If we decide that this website is a valuable resource it will cost about $15 per student to subscribe for next year. All parent and student feedback on the use of this site is welcome. Please fill out this short survey here: [http://goo.gl/0Uc7Tr](http://goo.gl/0Uc7Tr) or you can scan this QR code with your smartphone:

- [QR Code Image]

**NAPLAN reports**

Campbells Creek parents of children in grades 3 & 5 who sat the NAPLAN tests can collect the reports from the office. Guildford reports will be available from Wendy from Friday.

**Children’s crossing safety**

Sadly, we still have parents and guardians who are not stopping in time when our crossing supervisor steps out to stop traffic for our children to cross the road. Please remember that when the supervisor steps out with the sign, drivers are required to stop their vehicle. Cars are also not to park in the bus stop during the hours indicated on the signs. A friendly reminder that the police are often patrolling the front of our school and parents have been spoken to for various traffic related offences.

**T20 grade 3 & 4 Blast Cricket**

This event has been rescheduled for Monday 28th October. New notices have been sent home and must be returned ASAP. Families who have already paid their money for the cancelled event do not need to pay again. Thank you for your patience and understanding with the new permission notices.

**Gardening working bee – Saturday 26th October**

Campbells Creek PS

Do you love to garden? Put down a few pavers? We are looking for volunteers to help a small group of parents to tidy up the vegetable garden area on Saturday 26th 11am – 1pm. If you have two hours of spare time, please come along and share your gardening knowledge. The children are really enjoying watching the veges grow (they also seem to like eating the snow peas 😊).

**Campbells Creek Live Music Fundraiser – cancelled**

This fundraiser has been cancelled due to low number of ticket sales. Thank you to those families who had already purchased tickets.

**World Teachers Day**

The United Nations’ (UN) World Teachers’ Day annually acknowledges the efforts of teachers in an increasingly complex, multicultural and technological society. It is a day on which students, parents and community members can demonstrate their appreciation for the contributions that teachers have made to their community.

In our rapidly changing and interdependent world, teachers not only have to ensure that students acquire solid skills in basic subjects, but also that they become responsible local and global citizens, at ease with new technologies and able to make informed decisions about health, the environment and other challenges.

“A Call For Teachers!” is the slogan of tomorrow’s World Teachers’ Day, as there can be no quality education without competent and motivated teachers. Our teaching staff at Campbells Creek & Guildford Primary Schools are passionate, dedicated, caring and committed to the learning of each and every child at this school. This is a perfect opportunity to acknowledge their hard work and determination to offer your children the best possible learning experience in their primary years of schooling. I
acknowledge their exemplary dedication and enthusiasm in their ability to provide an outstanding learning environment for all students at Campbells Creek & Guildford Primary Schools.

Maybe next week, as a way to acknowledge your child’s teacher, offer them a compliment to show your appreciation of their tireless work both in the classroom and at home when they are preparing lessons or marking work.

Athletics Day – Monday 11th November
We are starting to get organised for our annual Athletics Day to be held at the Campbells Creek Reserve. As the staff members put their names beside the activities, we have an urgent need for parent volunteers to support us by walking the children around to the events. Please see Nicole if you can help us on the day. It’s a great way to see your child participate in the events too.

Calling on our generous school community
Sometimes the school is aware of circumstances occurring in families which may not always be known by our whole school community. This is one of those moments and it’s a time when we are asking our families to consider supporting a family in need. In the office at Campbells Creek is a basket where donations can be made to support a family beset by ill health. Grocery donations would be greatly appreciated and will enable the family to draw on each other’s strength without the added concern for day to day living. Cereals, bread, washing powder, soap, toilet paper, lunch snacks, fruit, milk, eggs etc. would really show your generous spirit. I’d like to thank the parents who have taken on this initiative to support one of our families.

1Day fundraiser
All schools in the Mount Alexander Shire are holding an ‘Out of Uniform’ day on Wednesday 20th November (Universal Children’s Day) to support Orphfund, a volunteer-based organisation that facilitates a variety of projects in remote communities around the world. The 1Day project helps to bring about education and relief from poverty for thousands of disadvantaged children.

Somers news
On Tuesday, Mr Mac and the kids left for their 10 day Somers Camp. I met them all at the train station at 8.20am to see them all off. I did hear from Mr Mac that they arrived safely without any travel sickness. As I was just about to run off today’s edition of the newsletter, he sent me a picture of Paige R and Josh P learning the rules of the road during the Bike Ed class. Looks like the weather is being kind to them. No, change that, his latest text says, ‘It's now pelting down!’

I wish you all a lovely weekend and hope you take the time to consider others in need, both locally and around the globe.
Kind regards
Deborah
Principal

BOTH SCHOOL COMMUNITIES – DATES FOR YOUR DIARY:

<table>
<thead>
<tr>
<th>Term 4 DATES</th>
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<tbody>
<tr>
<td>Thu 24th Oct</td>
<td>AASC – Table Tennis with Louise Atkin</td>
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<tr>
<td>Sat 26th</td>
<td>CCreek- Working Bee– vegetable garden area (11am-1pm)</td>
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<tr>
<td>Mon 28th</td>
<td>Combined School Council at C’Creek Australian Youth Choir visit (CCPS) T20 Blast Cricket at Wesley Hill Grade 3/4 – 9.15am to 2.30pm.</td>
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<tr>
<td>Tues 29th</td>
<td>CCreek- Prep/1 &amp; 1/2 Swimming Gr 5 &amp; 6 Prep4Puberty AASC – Badminton with Joshua.</td>
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<tr>
<td>Thurs 31st</td>
<td>AASC – Table Tennis with Louise Atkin</td>
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<tr>
<td>Fri 1st Nov</td>
<td>Guildford swimming</td>
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<tr>
<td>Tues 5th Nov</td>
<td>MELBOURNE CUP HOLIDAY</td>
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<tr>
<td>Thurs 7th</td>
<td>Guildford Working Bee 2pm AASC – Table Tennis with Louise Atkin</td>
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<tr>
<td>Fri 8th</td>
<td>P -2 Kickball (Maldon) Guildford swimming</td>
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<tr>
<td>Mon 11th</td>
<td>Combined school Sports Day at C’Creek reserve</td>
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<td>Tues 12th</td>
<td>CCreek- Prep/1 &amp; 1/2 Swimming Gr 5 &amp; 6 Prep4Puberty AASC – Badminton with Joshua.</td>
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<td>Thurs 14th</td>
<td>AASC – Table Tennis with Louise Atkin</td>
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<tr>
<td>Fri 15&lt;sup&gt;th&lt;/sup&gt;</td>
<td><strong>Guildford swimming</strong></td>
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<tr>
<td>Mon 18&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Finance Meeting 4pm</td>
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<tr>
<td>Tues 19&lt;sup&gt;th&lt;/sup&gt;</td>
<td><strong>CCreek</strong> – Prep/1 &amp; ½ Swimming Gr 5 &amp; 6 Prep4Puberty AASC – Badminton with Joshua.</td>
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<tr>
<td>Wed 20&lt;sup&gt;th&lt;/sup&gt;</td>
<td><strong>Out of Uniform Day @ both schools</strong> (gold coin donation please)</td>
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<tr>
<td>Thurs 21&lt;sup&gt;st&lt;/sup&gt;</td>
<td>AASC – Table Tennis with Louise Atkin</td>
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<tr>
<td>Fri 22&lt;sup&gt;nd&lt;/sup&gt;</td>
<td><strong>Guildford swimming</strong></td>
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<td>Mon 25&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Combined School Council at G’Ford</td>
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<tr>
<td>Tue 26&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Prep 2014 Transition AASC – Badminton with Joshua</td>
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<tr>
<td>Thurs 28&lt;sup&gt;th&lt;/sup&gt;</td>
<td>AASC – Table Tennis with Louise Atkin</td>
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<tr>
<td>December</td>
<td>Preparations</td>
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<tr>
<td>Tues 2&lt;sup&gt;nd&lt;/sup&gt;</td>
<td>Prep 2014 Transition Teddy Bears Picnic AASC – Badminton with Joshua</td>
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<tr>
<td>Thurs 5&lt;sup&gt;th&lt;/sup&gt;</td>
<td>AASC – Table Tennis with Louise Atkin</td>
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<tr>
<td>Tue 10&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Prep 2014 Transition Badminton with Joshua</td>
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<tr>
<td>Mon 16&lt;sup&gt;th&lt;/sup&gt;</td>
<td><strong>Guildford Concert</strong></td>
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<td>Tues 17&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Grade 6 Graduation</td>
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<tr>
<td>Thurs 19&lt;sup&gt;th&lt;/sup&gt;</td>
<td>C’Creek Xmas Concert &amp; picnic tea</td>
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<tr>
<td>Fri 20&lt;sup&gt;th&lt;/sup&gt;</td>
<td>End of Term 4 2.30 dismissal</td>
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**Grüezi mitenand,**

This week the students participated in a special singing workshop under the expertise and guidance of Annie and Kerry. It was special because we were able to hear the song ‘The Big Tree’ written by Sam, which Kerry had put to music. This was the first of many singing sessions this term and I can’t wait to hear how it all comes together.

**Swimming**

Our swimming program started on Friday the 11<sup>th</sup> of October. The future dates for the swimming program are Friday 1<sup>st</sup> November, Friday 8<sup>th</sup> November, Friday 15<sup>th</sup> November and Friday 22<sup>nd</sup> November.

Please note there is a one week break on the 25<sup>th</sup> of October because the senior students will be at Somers Camp during this week.

**Working Bee**

There will be a working bee on Thursday 7<sup>th</sup> November at 2pm. We hope to see a few families attend, even if it’s for a short time. The grounds are still in need of some TLC. If possible, please bring along wheelbarrows, rakes, shovels and gloves.

**Oxfam donation**

Last year, at the very end of the year, the students raised money for Oxfam. This was done through a gold coin donation at our Christmas lunch and through a stall at the Guildford produce market. It has come to my knowledge that some families are unaware of exactly what was purchased with the money.

We bought a family of four goats which will provide nutritious milk and an education for orphans in Mozambique, a mud brick well in Sri Lanka, literacy classes for adult learners in Papua New Guinea and seeds for a family in Sri Lanka to start their own home gardening business. This was the message we received after giving our donation: ‘Thank you for helping communities to overcome poverty and injustice in a number of countries. Working together, people are growing more food, educating their children, and leading healthy, productive lives’.

**Book Club**

The next issue is out and has been sent home. All orders are due in by Monday 28<sup>th</sup> October.

**Recipe books**

The recipe books are finished and ready for sale. They contain many family recipes and illustrations from all the students. There are two front cover designs to choose from. The books cost $10 each and can be ordered anytime. Please see Wendy or the office at Creek if you would like one. These would make a great family gift for Christmas!

**Eggs**

The chooks are back in business and have been laying again. We have a few dozen eggs to sell at
$3.50 a dozen. See Wendy if you would like to buy some. All proceeds go back into buying chook food.

**Playgroup**
Playgroup is on every Friday from 9-11am. If anyone has a spare hour to help supervise, we would appreciate it. Supervision includes watching over the group while they are playing and helping to pack up at the end. No skills are necessary.

**Prep enrolments**
If you have a child who is enrolling at Guildford in 2014, or if you know of anyone in the area who may be thinking of enrolling their child, please drop and collect an enrolment form. Transition programs for 2014 Preps begin at the end of November and I would love to have an idea of who might be involved before the end of November.

**Cooking program**
This week the senior students cooked using raw and fresh ingredients. They whipped up a beetroot dip, tzatziki dip and a hommus dip with fresh vegies from the garden such as carrots, fennel and celery. The next cooking session is the juniors on Monday 28th October after assembly.

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**Guildford Stars of the Week**

**Grade P-3 : Nova** for her focussed attitude to tasks. Well done Nova.

**Grade 3-6 : Sam** for taking on a leading role in our singing session this week.

**Artist of the week:** Tanisha for a creative and original design of our healthy food product.

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**COMMUNITY NOTICES**

**AFTER SCHOOL CARE:** 0418120137

**Circus Group**
The Castlemaine Circus group aims to provide non-competitive circus training and performance opportunities for young people aged 4 to 24. The group recognises that circus training provides a positive and supportive environment for young people with an emphasis on physical activity, team work, improved co-ordination and strengthened self-confidence. The group are modelling themselves on successful youth circus programs such as Westside Circus, Flying Fruit Fly and Spaghetti Circus.

They are seeking to occupy space within the State Festival's proposed arts precinct at the Goods Shed in Kennedy Street and are currently pursuing grants and funding opportunities.

The group is comprised of parents and performing arts professionals and the Volunteer Network is actively assisting this group in their establishment phase.

Kind regards,
Jacqueline Brodie-Hanns, Co-ordinator
Mount Alexander Volunteer Network, M: 0425 323 005

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**ACTIVE AFTER SCHOOL PROGRAM**

Starts on Tuesday 22nd October with Badminton and Thursday 24th October with Table Tennis. Sessions run for 7 weeks and will finish on Tuesday 10th December, 2013 (an extra Tuesday due to Melbourne Cup holiday).

Please consider enrolling your son/daughter for AASC as it will allow us the opportunity to apply for funding in 2014 if available.

---

**Widerluege, Mrs Walsh.**

**Assemblies will be held at the Creek on:**

**Monday mornings 9am – 9.10am**
- National Anthem
- Birthdays
- Special events for the week

**Friday afternoons 3.15pm – 3.30pm**
- Student of the Week
- Special achievements

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**Campbells Creek Stars of the Week**

**P/1 Matilda** for being a caring and considerate class member.

**1/2 Maddison** for an excellent start to narrative writing.

**2/3 Indiana** for asking great questions.

**3/4 Jasymn** for a fantastic positive attitude to all school tasks.

**4/5 Dylan** for working hard to improve his knowledge of fractions.

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**Art Shakira W** for always giving 100% in Art class.

**LOTE Evan** for completing the Baden (body activity) to a high level.

**Music Kyan** terrific participation in music.
Lower numbers of children will not guarantee this funding and given the beautiful weather, it’s a fantastic way for the children to get their exercise whilst learning a new skill.

If you would like your child to participate for the first time please come to the office and collect an application form.

**TERM DATES 2014**

**Term 1**  
Wednesday 29th January (students start) to Friday 4th April. (Good Friday 18th April) *(Teachers commence Tue. 28th January).*

**Term 2**  
Tuesday 22nd April to Friday 27th June.

**Term 3**  
Monday 14th July to Friday 19th September.

**Term 4**  
Monday 6th October to Friday 19th December

**ENROLMENTS 2014**

Enrolments for 2014 are now being accepted. Children will need to turn 5 years old by the 30th of April, 2014. Parents need to bring a copy of the child’s **Birth Certificate** and an **Immunisation Certificate**. There are two types of Certificates now accepted by Primary Schools.

Child History Statement from the Australian Childhood Immunisation Register stating that “This child has received all vaccines required by 5 years of age”.  
Immunisation Status Certificate obtained from your local council. It is a legal Requirement that an immunisation certificate be presented on entry into primary school.

For families who are currently at our schools and will have siblings that will be attending in 2014, please call into the office to obtain an enrolment form. Also if you know of any other families that may be attending here in 2014 could you please get them to contact the school to arrange an appointment with the Principal.